

**APPENDIX H4**

**Notice**

This is to inform Shri.Sahil Salim Fire and Rescue Officer No.5817 (designation), Fire and Rescue Station, Angamaly (Place of appointment etc.) that Notice was issued on 21.11.2025 (Vide Letter No. RFOEKM/248/2023-A ) in your last known addresses in Registered Post directing you to submit your written statement of defence / explanation as to why disciplinary action as contemplated under Kerala Civil Services (Classification, Control and Appeal) Rules, 1960 should not be taken against you. But the intimation of receipts of notice and the copy of notice with your signature not received in the department. So you may please take notice that if within 15 days from the date of publication of this notice, your written statement of defence or other explanation against the notice is not received, it will be presumed that you have no defence to put further and further action will be taken accordingly.

**Designation of the disciplinary authority.**

**Regional Fire Officer  
Regional Fire Office**

**Ernakulam**

Signed by

Sujith Kumar J S

Date: 09-02-2026 13:45:32